



Saskatchewan Fencing Association
Creating Opportunities within the Sport of Fencing
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SFA/ATHLETE AGREEMENT

(adapted from the CFA/Athlete Agreement of October 15, 1985)

AGREEMENT made this ____ day of _____, ____

BETWEEN

THE SASKATCHEWAN FENCING ASSOCIATION, having its office at 510 Cynthia St., Saskatoon SK S7L 7K7 (hereinafter referred to as the SFA)

AND

_____, residing at _____

(hereinafter referred to as the Athlete).

WHEREAS the athlete has been duly nominated by the SFA in accordance with its Rules and Regulations, to be a member of the Provincial Squad and to partake fully in the program designated for her/him by the Association;

WHEREAS the Athlete wishes to be an active competitor in SFA/CFF (Canadian Fencing Federation) sanctioned events with his or her rights and obligations clearly defined;

WHEREAS the Athlete, being under the age of eighteen, the parent/guardian hereby joins in this document and in so doing agrees with the athlete joining the Provincial Squad Program and partaking fully in its activities;

WHEREAS the SFA is recognized by the CFF and Sask Sport as the sole provincial sport governing body for fencing in Saskatchewan;

WHEREAS the SFA recognizes the need to clarify the relationship between the SFA and the Athlete by establishing their respective rights and obligations;

AND WHEREAS the CFF requires that the SFA certify the eligibility of the Athlete to compete as a member in good standing;

NOW THEREFORE the parties agree the following:

1. SFA OBLIGATIONS

The SFA shall:

- a) organize, select and operate squads and teams of Athletes, coaches and other necessary support staff to represent Saskatchewan in the sport of fencing throughout Canada and the world;
- b) publish reasonable selection criteria for all provincial squads and teams at least three (3) months prior to the selection for any particular squad or team, and at least six (6) months in advance in the case of major games teams;
- c) conduct selection of members to all provincial squads and teams in a manner that is in conformity with the generally accepted principles of natural justice and procedural fairness;
- d) nominate all eligible Athletes for the Athlete Assistance Plan (AAP) and thereafter ensure these Athletes will receive all the benefits to which they are entitled under the AAP;
- e) publish reasonable criteria for the selection of Athletes to the AAP three (3) months prior to the application deadline;
- f) organize programs and provide funding for the development and provision of coaching expertise, officials and event training centres in Saskatchewan in the sport of fencing in accordance with the budget of the SFA;
- g) regularly provide Provincial Squad Program information (training and competition) to the Athlete in the form of mailed correspondence;
- h) provide a formal review of the Athlete's annual training program;
- i) provide funding for the Athlete for training camps and competitions in accordance with the budget of the SFA;
- j) provide a hearing and appeal procedure that is in conformity with the generally accepted principles of natural justice and due process with respect to any dispute the Athlete may have with the SFA.

2. ATHLETE'S OBLIGATIONS

The Athlete shall:

- a) follow the training and competitive program mutually agreed upon by the Provincial Coach, the Technical Committee of the SFA, and the Athlete. The Athlete shall avoid living in an environment that is not conducive to high performance achievements or taking any deliberate action that involves significant risks for the Athlete's ability to perform or limits the Athlete's performance;
- b) provide full payment of lesson fees to the Provincial Coach or arrange contract with the SFA Technical Committee for payment of lesson fees before being allowed to begin taking lessons;
- c) provide the Provincial Coach with an annual training chart and monthly updates of changes to the chart or any other appropriate information that the SFA may request;
- d) subject to paragraph 2.e), participate in all mandatory training camps and competitions as set out by the SFA Technical Committee. In particular, participation in all provincial competitions, regardless of entry, is mandatory;
- e) notify, in person, in writing, or by telephone, at least 14 days in advance, the Chairman of the SFA Technical Committee of any legitimate reason that will prevent the Athlete from participating in an upcoming event at which attendance is mandatory. In the case of injury, notification must be made as soon as is reasonably possible;
- f) avoid any action or conduct that would reasonably be expected to significantly disrupt or interfere with a competition or the preparation of any Athlete for a competition;
- g) during or at Provincial Squad training camps and competitions, avoid alcoholic consumption to a level which would reasonably be expected to cause impairment in the Athlete's ability to speak, walk or drive, or cause the Athlete to behave in a disruptive manner;

- h) avoid the use of banned drugs in contravention to the rules of the FIE, Sport Canada policy, and Sask Sport policy, and submit at competitions to random doping control testing upon request by the CFF, the Sport Medicine Council of Canada, or other authority designated to do so by the CFF or the SFA, and submit to both regularly scheduled and/or short notice random doping control test procedures as authorized by the SFA or Sask Sport;
- i) avoid possession of anabolic drugs, and shall neither supply such drugs directly or indirectly to others, nor encourage their use;
- j) utilize the hearing and appeal procedure referred to in paragraph 1.j) for remedy of complaints and issues;
- k) abide by the squad rules, failure to do so may lead to one of the following sanctions:
 - 1) Suspension, and/or
 - 2) Withdrawal of Athlete Assistance Program, and/or
 - 3) Withdrawal of out-of-province competition privileges, and/or
 - 4) Immediate dismissal from the Provincial Squad;
- l) make an attempt to cooperate with SFA Media personnel and the press and news media. Under no circumstances should a squad member make public statements that would impair the image of the Association, Provincial Squad or coaches or officials before utilizing the hearing and appeal procedure referred to in paragraph 1.j) for remedy of complaints and issues. It is the duty of the Provincial Squad Member to promote the image of the sport in public appearances.

3. DEFAULT OF AGREEMENT

Where one of the parties to this agreement is of the opinion that the other party has failed to conform with its obligations under this agreement, it shall forthwith:

- a) notify that party in writing of the alleged default,
- b) indicate in the notice to that party the steps to be taken to remedy the situation, and
- c) indicate in the notice a reasonable period of time within which such steps shall be taken.

4. GRIEVANCE PROCEDURE

Where the party which has given the notice referred to in paragraph 3.a) is of the opinion that the other party has not remedied the situation, it shall file a complaint through the hearing and appeal procedure referred to in paragraph 1.j).

5. DURATION OF AGREEMENT

This AGREEMENT comes into force on the 1st day of September, _____ and terminates on the 15th day of July, _____.

WITNESS

DATE

for the SFA

WITNESS

DATE

ATHLETE
(or Parent or Guardian)