

SECTION 19

MANAGERS

ARTICLE I

Selection of Managers

1. All managers, regardless of tier, must receive sanction from their provincial association.
2. Provincial candidates wishing to participate as C.A.W.A. managers to enter at the lowest tier should ask, and receive, sanction from their provincial association.
3. The candidate must submit a resume indicating that he/she has considerable provincial experience before he/she attempts to take on a national program.
4. Active coaches and/or officials should not be considered for managerial appointments.
5. Ex-coaches or ex-officials can be selected for the position of manager.
6. Each year a tiering list will be published by the C.A.W.A. office and will be distributed to the Board of Directors.
7. A list of events for which managers will be required will be published each year and selection will be made from the applications received. The chosen candidate and back up will also be made public.
8. The selection and appointment of managers is done by the C.A.W.A. Executive Committee.
9. The selection of Games team managers is done by the C.A.W.A. Executive Committee.
10. No candidate should be appointed as Games team manager to two consecutive multi-sport games.
11. The manager of the Olympic team should also be automatic manager of the World Championship team, the year prior to the Games.
12. The C.A.W.A. President will not be manager of any event during his/her term.

ARTICLE II

Recommended Qualifications

To ensure that all managers have the background and experience necessary to contribute and fully participate as a member of the national team staff, the following are CAWA recommended qualifications for all managers;

1. Willing to support the National Team and CAWA philosophy.

2. Demonstrated ability to work well with athletes, coaches and other support staff.
3. Well known and respected by athletes and coaches.
4. International sports background and experience.
5. Effective communication skills (oral and written).
6. Knowledge of current CAWA and FILA policies and issues within wrestling.
7. Prepared to commit the necessary time to the program.
8. Ability to motivate and encourage team building.
9. Language capacity in Canada's official languages (asset).
10. Knowledge of host country culture and language (asset).
11. Financial Skills
 - ability to maintain a balanced budget (monies should only be spent on allowable items)
 - maintaining accurate financial records
 - punctuality in submitting financial reports following events

ARTICLE III

Evaluation

1. The ranking process becomes the basis for both advancement (or demotion) and future selection of managers.
2. Every second year all managers are re-evaluated and re-classified accordingly. Evaluation forms are received from athletes, coaches, the professional staff and the executive.

ARTICLE IV

Competition Levels

1. Level One:
 - Olympic Games
 - Pan American Games
 - Commonwealth Games
 - Senior World Championships
2. Level Two:
 - World Espoir, Junior, or Cadet Championships
 - World Cups
 - Major team tours
 - Pan American Championships
 - Commonwealth Championships
3. Level Three:

Experience with First Aid, Training, etc.:

Involvement in wrestling as a wrestler, coach, official or manager:

Year	Event	Function
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Previous experience as a manager or coach:

Year	Event	Function
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Other pertinent experience:

Please return to the:

Canadian Amateur Wrestling Association
1600 James Naismith Drive
Suite 505
Gloucester, Ontario
K1B 5N4

Or fax to 613-748-5676

ARTICLE VII

Manager Application

Name: _____

Phone Numbers:(B) _____ (R) _____

I am interested in applying to be a manager for the following national team project(s):

- 1.
- 2.
- 3.
- 4.
- 5.

Please list in order preference.

Please return to the:

Canadian Amateur Wrestling Association Secretary
Unit 7, 5370 Canotek Road
Gloucester, Ontario
K1J 9E6

Or fax to 613-748-5756